

I am looking for a Civic Leader

Hello Citizen!

I am Sapna Karim, Head - Civic Participation at Janaagraha. Since 2001 I have been with our Civic Participation program which we now call I Change My City. I Change My City is a pioneering movement for citizen participation in India's cities.

I am looking for a high-energy civic leader to champion the causes of citizen participation, civic volunteering and civic leadership among corporate employees, college youth and neighbourhood communities.

S/he will live the values of citizenship and civic leadership, turbo-charge communities to do the same and walk with me to make I Change My City a pan India movement, patiently stitch partnerships with like-minded organisations and governments, and support me in project management, communications, fund-raising and product development of www.ichangemycity.com

What does it take to be a Civic Leader with I Change My City?

In my view s/he would possess

1. unlimited passion for transforming our cities over the long-term, particularly in the areas of citizen participation in neighbourhoods, civic leadership and civic volunteering
2. the nuance to identify partnership opportunities and the perseverance to convert, nurture and scale them
3. systematic and responsive work approach to project management
4. ability to balance urgency in accomplishing daily/weekly/monthly activities and tasks, with patience in navigating the complex systems change of transforming citizenship in our cities
5. out of the world interpersonal skills and communication skills to energise and motivate communities and stimulate citizen participation, civic leadership and volunteering in city neighbourhoods
6. reasonable familiarity or presence in social media and orientation to digital
7. ability and willingness to work across teams ranging from coders, UX designers, product managers and fund raisers.
8. experience and professionalism required to serve as support to head of the team in project management, communications, fund-raising, cost and cash flow management, team management.

What does a Civic Leader really do?

S/he would

1. speak at small (or sometimes large) convenings of employees, college youth and neighbourhood communities on citizen participation, civic leadership and volunteering to motivate and encourage individuals to become active citizens and participate or volunteer in neighbourhood level civic matters
2. meet with senior leaders of non-profits and governments with partnership proposals
3. create significant presence in social media channels, and ensure disciplined execution of a practical, workable communications plan directed at specific target stakeholder groups
4. work closely with head of the team, the product manager, citizen volunteers, other team members to deliver on citizen engagement and communication strategies across the process lifecycle
5. travel across the country to spread the idea of citizenship participation and civic leadership, with Bengaluru being the operating base, apply themselves to this role full time

What's in it for the Civic Leader?

You will be part of the most important journey and project in modern times, that of building a democratic society. India's cities as you know from your own personal experiences are fairly terrible places to live. How do we get together as citizens, engage constructively with each other and with governments to create lasting change? You will be part of the solution to this BIG question for which no one yet anywhere in the world has found the perfect answer.

The Bottom-line

I Change My City is a pioneering initiative at a global level. We have great government partnerships and an exciting value proposition. I am looking for a Civic Leader who will seamlessly get comfortable with our team and organisation, and be a fun fellow-traveller in this long, many times frustrating, yet always exciting and fulfilling journey of change in our cities. Are you that person? Please write to me at [**sapna@janaagraha.org**](mailto:sapna@janaagraha.org)