



Job Title: Program Manager – Environment

About Raintree Foundation:

Raintree Foundation is a philanthropic organisation which develops innovative solutions for the country's inclusive and sustainable development. We believe in catalytic philanthropy, which compounds financial grants along with knowledge sharing partnerships, thought leadership and policy advocacy to amplify our impact. The Foundation's interventions facilitate bridging gaps and act as a force multiplier to strengthen the development ecosystem. We focus on empowering communities excluded from the mainstream through a structured, data-driven approach, judiciously combined with multi-stakeholder collaboration and policy advocacy. The Foundation focuses on three broad thematic areas: Integrated Rural Development, Disability and Mental Health.

Integrated Rural Development

The Foundation's integrated rural development program envisages structured, community-led interventions towards comprehensive environmental and social development of rural clusters by strengthening rural economies while simultaneously restoring the ecology. The Foundation facilitates development of a supportive environment to facilitate human-environment equilibrium through capacity building, multi-sectoral partnerships and knowledge support. The program is currently underway in Velhe taluka of Pune district in Maharashtra.

Reports To: Chief Development Officer

Responsibilities:

- Development and execution of strategy for reversing environmental degradation and conserving biodiversity in the program locations through a community-led approach
- Facilitate data collection through participatory biodiversity mapping, community bio-registers etc.
- Sensitisation and capacity building of stakeholders, including Gram Sabha/Gram-panchayat and other village level institutions to enable their active participation in program design, implementation and monitoring

- Analyse, prepare and implement village specific micro-plans for all project villages on environmental education and ecological conservation
- Develop multi-sectoral partnerships and ensure convergence with government schemes and programs
- Design and set up systems and processes to ensure sustainability of interventions, post the exit of Raintree Foundation from the program area
- Fulfill any other program requirement, as necessary

Candidate profile:

Qualification:

- Minimum 8-10 years of experience in designing and executing interventions in community-led biodiversity conservation in Maharashtra. Experience of working in sub-mountainous regions or the Western Ghats would be preferable
- Master's in Environmental Science or other relevant disciplines

Language:

- Fluency in Marathi and English (written & verbal)

Skills:

- Experience of using MS Office (Word, Excel, Powerpoint)
- Self-motivated with the ability to work with minimal direct supervision while being a committed team player
- Commitment and passion towards social causes

Interested candidates can share their resume with tejal.joshi@theraintree.org