



## Job Description

### Lead - Student Outcomes

Antarang Foundation is looking for an exceptional leader who can identify and harness external and internal eco systems towards enabling thousands of youth and their families to lead economically and socially productive lives through a robust and differentiated employability model. The Lead - Student Outcomes will be responsible for all student outcomes from the time of graduation from the program all the way to alumni engagement.

The Lead – Student Outcomes will deliver this by focusing simultaneously on the internal and the external - by nurturing a committed and energetic team and leading them towards achieving set goals, and fostering a team culture that encourages learning, process orientation and a focus on result oriented impactful work. And by developing strong internal human centred processes and external networks to enable each one of our graduates to be connected to careers of their choice, to mentors who would advocate for them in the immediate and long terms and for the sourcing of long term career development opportunities for our young adults.

This position would report in to the Director - Program Practice and will have the following horizontals reporting in to her/him: Placements, Mentors of Mumbai and Alumni Engagement.

Specific Responsibilities would be to:

1. Live and Lead Antarang's Vision and Culture.
2. Foster a committed, impact led eco system of communities, students, parents, donors, supporters, partners, volunteers and staff.
3. Understand, review and strengthen process for the movement of students through the post graduation CareeReady value chain.
4. Co - create and manage the implementation of student outcome strategy and plans.
5. Strengthen and implement processes to develop and maintain strong corporate relationships to enable placements, mentorship and continued learning opportunities for all Antarang graduates.
6. Ensure the timely and effective monitoring, evaluation and reporting of program and organisational outcomes
7. Build the Student Outcomes vertical as a model ready for scale - be digitally savvy and enable scale through the right combination of human resources, technological capability and strategic vision.

The Lead – Student Outcomes is a savvy strategist with the ability to influence and persuade across social, professional and industry hierarchies. A high level of impact orientation is a pre-requisite.