

Sr. Associate/Associate – Monitoring & Evaluation



Join the team that shapes thousands of young careers. Including your own!

Antarang Foundation is a 4.5-year-old organization doubling our reach and impact every year. We work with the most vulnerable communities and send our students in pursuit of their dreams.

Our students are film makers, podcast specialists, fitness trainers and study in colleges from Bhandup to Boston. This is because Antarang's programs are unique and focus on bridging the ability of adolescents and young adults to make informed career decisions and industry's intent to hire talent with potential.

Antarang Foundation builds key employability skills in disadvantaged youth in urban low-income settlements. Through two structured programs Antarang guides students on career choice, trains them in core employability skills and connects them to employment opportunities of their choice. Over the past 4.5 years, Antarang has worked with over 25,000 youth across Mumbai.

Antarang is now at a critical phase of growth and seeks candidates committed to helping the organisation scale to reach more youth effectively and efficiently.

The Role:

Antarang has a strong measurement ethos and relies on data driven decision making. The role involves implementing and improving upon the monitoring processes in place, identifying gaps and conceptualizing processes that fill those gaps; this person will support the team in developing and implementing an evaluation strategy for AFs programs.

Major responsibilities:

- Tracking, collating and analysing data to monitor outcomes and efficiencies of and relationships between the various processes within AF.
- Conceptualizing and setting processes for assessments and feedback among relevant stakeholders
- Compiling effective donor reports and program update reports
- Setting processes and systems for maintaining an integrated data base to generate timely data to enable decision making
- Developing and implementing a comprehensive evaluation of the programs
- Helping in the development and execution of Antarang Foundation's short goals and long-term goals and strategy for data management and technology in line with our core values, vision and mission

- Research, engage and manage external technology and research vendor relationships to deliver timely results
- Research and collate data/information about the social sector and other relevant subjects

Profile Requisites:

- Graduate (Preferably in Economics/Statistics/Engineering) with 1-2 years of experience
- Previous experience in similar role, research, monitoring or data analytics
- Passionate about working in and working for low income communities.
- Good research, data management and analytical skills
- Flexibility to work on weekends

What's in it for you?

- Impact the outcomes: Your commitment to the cause / your youth focused skills will impact the outcomes of our programs directly by getting 500 youth in careers of their choice
- Our work environment is fun, youthful, focused on excellence, and with a deep commitment to achieving outcomes
- Location: Mumbai

If you are excited about the potential of youth in our country and want to be able to contribute to the career trajectories of less privileged youth while pursuing your education or careers, write in to careers@antarangfoundation.org with your recent bio data.